## NORTON-ON-DERWENT TOWN COUNCIL

# **Staffing & Policy Committee**

Minutes of the Meeting of the Staffing and Policy Committee held in the Council Chamber, 84b Commercial Street, Norton-on-Derwent on Friday 2<sup>nd</sup> June at 11am.

#### PRESENT

Cllrs D Keal, A Spencer, M Brampton, H Spencer, and S Shaw

### **IN ATTENDANCE**

C Eade (Assistant Clerk)

#### **APOLOGIES**

Cllr R King

(H Spencer left the meeting and returned at 11.20am)

#### 1. Minutes

Cllr Keal felt it inappropriate to hold an informal meeting with the Clerk as she was experiencing exceptionally difficult personal circumstances. Cllr Keal therefore asked Deputy Mayor M Brampton to hold the informal meeting with the Clerk.

### 2. Informal meeting with the clerk

Cllr Brampton spoke to members about his informal meeting with the Clerk. Members discussed this and the Clerks email detailing his view of the meeting. It was agreed to seek support from NYC to deal with the councils disciplinary against the Clerk.

### 3. Clerks grievance against the council

All members agreed to refer matter to North Yorkshire Council. The Mayor agreed to ask the Clerk if he was happy with the council commissioning NYC to deal with the council's disciplinary against him and his grievance against the council. If this was agreed with the Clerk, the Mayor to contact NYC to start the process.

### 4. Advice received from North Yorkshire Council

All members agreed to the fees and full council to be notified at the next meeting.

### 5. Complaint from member of the public

Members discussed an anonymous letter received at the town council offices making a complaint against an individual councillor. The Mayor explained that the correspondent needed to write to NYC to make a complaint against a councillor and that she would advise him of this if he could be persuaded to give the Clerk or herself his contact details. The Mayor explained that she would also like to respond to the complainant, but would be unable to do so without a name and address. Meeting ended at 12.25pm

Claire Eade

Assistant Clerk